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Subject: IMPLEMENTATION OF NONCHARGEABLE REST AND RECUPERATION LEAVE
Originator: /C=US/O=U.S.
GOVERNMENT/OU=DOD/OU=CENTCOM/OU=ORGANIZATIONS/L=CONUS/L=HQ USCENTCOM
MACDILL AFB FL/OU=USCENTCOM CCJ1 (MC)
DTG: 231228Z Mar 10
Precedence: ROUTINE
DAC: General
To: /C=US/O=U.S.
GOVERNMENT/OU=DOD/OU=ARMY/OU=DEPLOYED/OU=AFGHANISTAN/OU=USFOR-A (MC)
/C=US/O=U.S.
GOVERNMENT/OU=DOD/OU=ARMY/OU=DEPLOYED/OU=KUWAIT/OU=USARCENT G3 (MC)
/C=US/O=U.S. GOVERNMENT/OU=DOD/OU=AF/OU=ORGANIZATIONS/L=SHAW AFB
SC/OU=USAFCENT A3 (SC)
/C=US/O=U.S. GOVERNMENT/OU=DOD/OU=AUTODIN PLAS/OU=CE-
CS/OU=COMUSNAVCENT
/C=US/O=U.S.
GOVERNMENT/OU=DOD/OU=CENTCOM/OU=ORGANIZATIONS/L=CONUS/L=COMUSMARCENT
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DC/OU=JOINT STAFF (SC)/OU=JOINT STAFF J1 (SC)

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MSGID/GENADMIN//

SUBJ/IMPLEMENTATION OF NONCHARGEABLE REST AND RECUPERATION LEAVE
PROGRAM FOR IRAQ AND AFGHANISTAN// RMKS/ REF A. OUSD(P&R) MEMO DTD 28
JAN 2010, SUBJ: ESTABLISHMENT OF NON-CHARGEABLE REST AND RECUPERATION
(NCR&R) LEAVE AND REVISION OF THE REST AND RECUPERATION (R&R) LEAVE
PROGRAM.

REF B. OUSD(P&R) MEMO DTD 22 Mar 2010, SUBJ: DESIGNATION OF IRAQ AND
AFGHANISTAN AS NON-CHARGEABLE REST AND RECUPERATION (NCR&R) LEAVE
AREAS.

REF C. JOINT FEDERAL TRAVEL REGULATIONS (JFTR).

REF D. DODI 1327.06, PROCEDURES FOR LEAVE AND LIBERTY.

AMPN/ REF A ESTABLISHED A NEW CATEGORY OF ADMINISTRATIVE ABSENCE TERMED
NON-CHARGEABLE REST AND RECUPERATION (NCR&R) LEAVE FOR SERVICE MEMBERS
DEPLOYED TO THE MOST ARDUOUS AND DANGEROUS DUTY LOCATIONS. REF B IS
OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS
APPROVAL OF CDR USCENTCOM REQUEST TO DESIGNATE THE LAND AREAS OF IRAQ
AND AFGHANISTAN ELIGIBLE FOR NCR&R.

REF C IS DOD GUIDANCE ON TRAVEL REGULATIONS AND THE ASSOCIATED LEGAL
CONSTRAINTS.

REF D IS DOD POLICY ON LEAVE AND LIBERTY PROGRAMS AND PROCEDURES FOR
EXECUTION TO INCLUDE ADMINISTRATIVE ABSENCES.

NARR/ THIS IS USCENTCOM GUIDANCE FOR IMPLEMENTING THE NONCHARGEABLE R&R
LEAVE PROGRAM.

GENTEXT//

1. SITUATION. OFFICE OF THE UNDER SECRETARY OF DEFENSE FOR PERSONNEL
AND READINESS, OUSD(P&R) HAS APPROVED CDR USCENTCOM REQUEST FOR THE
LAND AREAS OF IRAQ AND AFGHANISTAN TO BE DESIGNATED NON-CHARGEABLE R&R
(NCR&R) LEAVE AREAS. THIS MESSAGE PROVIDES GUIDANCE FOR IMPLEMENTING
NCR&R FOR IRAQ AND AFGHANISTAN AND ELIGIBILITY CRITERIA FOR SERVICE
MEMBERS.

2. MISSION. EFFECTIVE 23 MAR 2010, EXECUTE NCR&R FOR ELIGIBLE SERVICE MEMBERS

ASSIGNED TO UNITS OPERATING WITHIN IRAQ OR AFGHANISTAN.

3. EXECUTION.

3.A. COMMANDER'S INTENT.

3.A.1. PURPOSE. TO PROMULGATE GUIDANCE FOR NCR&R IMPLEMENTATION

3.A.2. METHOD. ALL COMMANDS WILL MODIFY NECESSARY ADMINISTRATIVE SYSTEMS AND PROCESSES FOR R&R LEAVE PARTICIPATION TO SEND ELIGIBLE SERVICE MEMBERS ON NCR&R LEAVE FROM IRAQ OR AFGHANISTAN WHILE ENSURING THAT THE SERVICE MEMBER'S ANNUAL LEAVE BALANCE IS NOT CHARGED. COMMANDERS SHOULD OFFER OPPORTUNITIES TO ELIGIBLE MEMBERS TO TAKE THEIR EARNED NCR&R TO THE GREATEST EXTENT POSSIBLE.

3.A.3. ENDSTATE. ALL ELIGIBLE SERVICE MEMBERS DEPLOYED TO IRAQ OR AFGHANISTAN PARTICIPATE IN NCR&R PROGRAM.

3.B. CONCEPT OF OPERATIONS. ALL COMMANDS IN THE USCENTCOM AOR WITH DEPLOYED PERSONNEL WILL COMPLY WITH THIS DIRECTIVE. NCR&R WAS ESTABLISHED TO ALLOW SERVICE MEMBERS TO TAKE R&R FROM THE MOST AUSTERE AND DANGEROUS COMBAT ENVIRONMENTS WHILE ALSO ACCUMULATING LEAVE DAYS FOR REINTEGRATION WITH FAMILY UPON REDEPLOYMENT. ALL SERVICE MEMBERS WITH A PRIMARY DUTY LOCATION WITHIN THE LAND AREAS OF IRAQ AND AFGHANISTAN, WILL TAKE THEIR R&R AS PART OF THE NCR&R PROGRAM. THIS NCR&R WILL BE COUNTED AS AN ADMINISTRATIVE ABSENCE FROM THEIR RESPECTIVE UNIT AND THEREFORE NOT COUNT AGAINST THE MEMBERS ACCRUED LEAVE.

3.C. TASKS.

3.C.1. USARCENT.

3.C.1.A. POLICY AND PROCEDURES. USARCENT WILL MODIFY EXISTING POLICY/PROCEDURES OR DRAFT NEW GUIDANCE FOR THE PROCESSING OF NCR&R LEAVE PARTICIPANTS THAT ORIGINATE OUT OF IRAQ OR AFGHANISTAN.

3.C.1.B. ACCOUNTABILITY. USARCENT WILL TRACK NCR&R PARTICIPANTS IN THE SAME MANNER AS R&R PASSENGERS ARE CURRENTLY TRACKED THROUGH THE THEATER APOE VIA THE THEATER GATEWAY IN KUWAIT.

3.C.2. SERVICE COMPONENTS AND JOINT TASK FORCES.

3.C.2.A. ALL SERVICE COMPONENT AND JOINT TASK FORCE HEADQUARTERS WILL IMPLEMENT POLICY GUIDANCE AND PROCESSES NECESSARY TO ACCOUNT FOR NCR&R PARTICIPANTS DURING TRAVEL AND ADMINISTRATIVE ABSENCE PERIOD WHILE ENSURING THAT ANNUAL LEAVE ACCOUNTS ARE NOT CHARGED AT THE CONCLUSION OF NCR&R PERIODS.

3.C.2.B. DIRLAUTH WITH DFAS TO CORRECT ANY ERRONEOUS CHARGE OF LEAVE FOR

ELIGIBLE MEMBERS WHO EXECUTE AN NCR&R LEAVE OCCASSION.

3.D. COORDINATING INSTRUCTIONS.

3.D.1. DIRLAUTH ALCON WITH ARCENT.

3.D.2. ELIGIBILITY CRITERIA. NCR&R PARTICIPANTS MUST MEET THE FOLLOWING CRITERIA:

3.D.2.A. PARTICIPANTS MUST BE U.S. SERVICE MEMBERS ON ACTIVE DUTY. DOD CIVILIAN OR CONTRACTORS ARE NOT ELIGIBLE.

3.D.2.B. PARTICIPANTS PRIMARY DUTY LOCATION, AS STATED IN THEIR DEPLOYMENT ORDERS, MUST BE IN THE LAND AREAS OF IRAQ OR AFGHANISTAN.

3.D.2.C. PARTICIPANTS MUST BE SERVING A 12 MONTH DEPLOYMENT TOUR OF DUTY IN SUPPORT OF CONTINGENCY OPERATIONS AND ELIGIBLE FOR A REGULAR R&R LEAVE OCCASSION.

3.D.2.D. PARTICIPANTS MUST MEET REGULAR R&R LEAVE BOG REQUIREMENT DURING THEIR TOUR OF DUTY IN WHICH AN NCR&R OCCASSION IS TO BE TAKEN.

3.D.2.E. PARTICIPANTS WHO HAVE ALREADY COMPLETED ALL OR A PORTION OF THEIR REGULAR R&R LEAVE BEFORE THE IMPLEMENTATION DATE OF NCR&R MAY NOT MAKE THOSE USED R&R DAYS NON-CHARGEABLE, RETROACTIVELY.

3.D.2.F. PARTICIPANTS WHO HAVE EXECUTED A PORTION OF THEIR REGULAR R&R LEAVE, AND HAVE DAYS REMAINING ON THEIR R&R LEAVE OCCASION AS OF THE DATE NCR&R IS IMPLEMENTED, WILL HAVE THOSE REMAINING LEAVE DAYS NON-CHARGEABLE UNDER THE NCR&R PROGRAM IF THEY MEET ALL OTHER ELIGIBILITY CRITERIA.

3.D.2.G. THE ELIGIBILITY PROVISION IN PARAGRAPH 3.D.2.E. IS NOT JUSTIFICATION FOR A MEMBER ENDING HIS OR HER CURRENT REGULAR R&R LEAVE OCCASION AND EXECUTING THEIR REMAINING DAYS AS NCR&R AT A LATER DATE. BOTH REGULAR R&R AND NCR&R MUST BE TAKEN AS A SINGLE BLOCK OF LEAVE OR ABSENCE OF UP TO 15 CONSECUTIVE DAYS.

4. ADMINISTRATION AND LOGISTICS. EXCEPTION TO POLICY REQUESTS FOR NCR&R UNIQUE CIRCUMSTANCES NOT EXPLICITLY COVERED IN THIS FRAGO SHOULD BE ADDRESSED THRU USARCENT TO HEADQUARTERS DEPARTMENT OF THE ARMY (HQDA), FOR APPROVAL.

5. COMMAND AND SIGNAL.

5.A. COMMAND RELATIONSHIPS. NO CHANGE.

5.B. POINTS OF CONTACT.

5.B.1. USARCENT, G1 AT DSN 318-430-6506.

5.B.2. HQDA, G1 AT (703) 692-7952.

5.B.3. USCENCOM, CCJ1-XP AT (813) 827-6608.

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